



INTEGRATED MANAGEMENT SYSTEM POLICY

(COVERING RESPONSIBLE CARE, QUALITY, ENVIRONMENT, OCCUPATIONAL HEALTH, SAFETY AND ENERGY)

We, at **Gujarat State Fertilizers & Chemicals Limited (GSFC)**, engaged in the business of Fertilizers, Chemicals and Industrial Products are committed to enhance customer satisfaction, comply with guiding principles of Responsible Care and continually improve Integrated Management System and its performance.

To achieve this, we commit ourselves to:

- Comply with all applicable legal and other requirements;
- Conserve natural resources in particular water, raw materials and promote the development of green belt;
- Incorporate suitable technologies & method for improvement in quality performance & energy performance;
- Protect environment including prevention of pollution;
- Eliminate hazards, reduce risks and provide safe and healthy working conditions for the prevention of work related injury and ill health;
- Provide high degree of safety promotion and encourage safe behaviour through consultation and participation of workers;
- Proactively monitor the incidents, unsafe conditions, unsafe acts, hygiene as well as promptly report and act on such conditions;
- Ensure availability of information and all necessary resources to achieve objectives & targets;
- Comply work procedures with self-discipline and hold everyone accountable for their responsibilities for cultivation of safety culture;
- Support design activities & procurement of energy efficient products & services and exploring usage of renewable energy, wherever feasible;
- Strengthen awareness, skills and competence of employees and contractors' workmen and also foster dialogue with vendors, customers and community.

Sd/-

MANAGING DIRECTOR

Date: 18.08.2022

GUJARAT STATE FERTILIZERS & CHEMICALS LIMITED

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